

## Ohio ACEP Leadership Development Academy Past Graduates:

- Kevin Casey, DO, FACEP - Toledo
- Jason Cheatham, DO, FACEP - Portsmouth
- C.C. Halloran, MD, FACEP - Cleveland
- Andrew Jacques, MD - Akron
- Jennifer Kish, DO, FACEP - Medina
- Nicholas Kman, MD, FACEP - Columbus
- Sara Laskey, MD - Cleveland
- Kerry McCabe, DO - Akron
- Howard Mell, MD, MPH - Mansfield
- Nathaniel Schlicher, MD, JD - Dayton
- Michael Smith, MD - Cleveland



ADVANCING EMERGENCY CARE 

**On behalf of the Ohio ACEP Board of Directors and the Leadership Development Committee, thank you for your interest in the Ohio ACEP Leadership Development Academy, now in its fourth year.**

**The Leadership Committee has a great interest in providing orientation and skill development for future leaders in emergency medicine, familiarization with organized medicine, and a pathway for physician leadership within the state chapter, national College, or local arena of emergency medicine.**

**If you have additional questions about the academy, please don't hesitate to contact Dr. Sara Laskey, Leadership Committee Chair, at [slaskey@metrohealth.org](mailto:slaskey@metrohealth.org) or Ohio ACEP Executive Director, Laura Tiberi, at [ltiberi@ohacep.org](mailto:ltiberi@ohacep.org).**

## Ohio ACEP Leadership Development Committee 2011:

- Sara Laskey, MD, Chair
- John Lyman, MD, FACEP, Board Liaison
- Jason Cheatham, DO, FACEP
- C.C. Halloran, MD, FACEP
- Mary Hancock, MD, FACEP
- Nicholas Kman, MD
- Kerry McCabe, MD
- Kelley Shively, MA, OHACEP Staff
- Laura Tiberi, CAE, OHACEP Executive Director

# 2011

# Leadership Development Academy

## Ohio Chapter, American College of Emergency Physicians



### **Leaders selected to participate in the academy will:**

- Develop a continuing Emergency Medicine peer network and connect with mentors
- Enhance their interpersonal effectiveness, management competencies and strategic decision-making skills
- Learn about the demands of physician leadership and explore how to develop an effective leadership strategy
- Discover the importance of state and national advocacy for your profession
- Assess how you most effectively contribute to your organization, Ohio ACEP
- Receive recognition for graduating from Ohio ACEP's Leadership Development Academy



*“The leadership and advocacy portion of the program was an interesting experience for me, as it was unlike anything else I had done before. I enjoyed the experience at Capital Hill and it was low stress. It was nice to see where our representatives practice.”*

- Nicholas Kman, MD, Previous Graduate

*“I valued the opportunity to see the inner workings of the Ohio ACEP Board of Directors. I found visiting Capital Hill to be the highlight of the program.”*

- Nathaniel Schlicher, MD, JD, Previous Graduate



See inside for details 

# Ohio Chapter, American College of Emergency Physicians 2011 Leadership Development Academy

## **OVERVIEW**

The purpose of the Leadership Development Academy is to provide an orientation to organized medicine, mentoring, and leadership development to support physician leaders of emergency medicine or those who aspire to be leaders.

## **PROGRAM GOALS**

- a) Identify individuals with the potential to become leaders in emergency medicine;
- b) Provide orientation and skills to allow potential leaders to promote emergency medicine locally and nationally;
- c) Facilitate the promotion of program graduates into leadership positions;
- d) Provide mentoring and facilitate relationship building between members of the class and leaders from Ohio and National ACEP.

## **GUIDELINES FOR PARTICIPATION**

- a) Nominee/Applicant must be a current member in good standing of Ohio ACEP and board certified or board eligible in emergency medicine;
- b) Nominee/Applicant must have a minimum of two years' membership in ACEP or EMRA;
- c) Nominee/Applicant must agree to participate in all elements of the Leadership Development Academy as noted in the program outline (i.e. attend all designated meetings);
- d) Cost for participation will be shared by the Academy Participant (see "Cost Sharing" information below).

## **PARTICIPANT SELECTION**

- a) The Leadership Development Committee will review and select participants based on completed nomination forms postmarked by November 30, 2010;
- b) Selected participants will be notified by the Committee immediately following the decision;
- c) Nominees who are not selected for the 2011 class may be re-nominated the following year.

## **REQUIRED ATTENDANCE**

- a) Attendance is required at all six sessions listed in the Program Outline;
- b) A minimum of one additional board meeting and participation in one committee meeting (participant's choice);
- c) Additional conference calls as needed throughout the program.

## **COST SHARING**

*Attendee is responsible for...* Travel to/from all meetings listed in the program outline, including Washington, D.C., for ACEP Leadership and Advocacy (May 22 - 25, 2011) and San Francisco, CA for ACEP Council (October 15 - 18, 2011). In addition, class participants are responsible for the cost of lodging and any registration fees at National ACEP meetings.

*Ohio ACEP is responsible for...* Registration fees for Ohio ACEP's Annual Meeting; speakers and program materials; leadership development tools; social and networking events (i.e., reception and selected lunch/dinners); and lodging for Ohio ACEP meetings.

## **PROGRAM OUTLINE**

The 2011 Leadership Development Academy participants will attend the following sessions:

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### **Session 1: EM Physician Leadership: An Introduction**

*February 16, 2011 at the Ohio ACEP Office, Columbus, OH*

This orientation session will benefit and educate the leadership class with an overview of EM physician leadership and a description of the Leadership Development Academy curriculum. The history and inner workings of Ohio ACEP will be explored through attendance at the Board of Directors Meeting. Participants will meet their mentor and begin building their emergency physician network.

*Leadership Skill: Developing Mentoring Relationships*

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### **Session 2: EM Physician Leadership: Advocacy for the Profession**

*April 13, 2011 at the State House, Columbus, OH*

This session will provide interactive instruction on advocacy skills as well as the state legislative process. Participants will meet political activists, medical society leaders, staff and elected officials via a state house tour and participation in legislative meetings. Participants will gain a greater understanding of how advocacy and government relations apply to themselves, their talents, their leadership style and their profession. Participants will begin to strategically formulate their personal leadership vision. The class will also have an introduction to national advocacy, including what to expect at the ACEP Scientific Assembly.

*Leadership Skill: Strategic Thinking*

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### **Session 3: EM Physician Leadership: National Advocacy**

*May 22 – 25, 2011 at the ACEP Leadership and Advocacy Conference, Washington, D.C.*

This exciting session requires participation in the American College of Emergency Physicians National Leadership and Advocacy Conference. Participants will receive media and presentation skills training as well as be given an opportunity to take on a leadership role in meeting with the Ohio ACEP Congressional and Senate delegates.

*Leadership Skills: Media Training, Public Speaking & Professionalism*

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### **Session 4: EM Physician Leadership: Ohio ACEP - Your Organization**

*June 7, 2011 at the Ohio ACEP Residents Assembly & Annual Member Meeting, Columbus, OH*

This session reveals the power of collaboration as participants engage with other Ohio emergency medicine physicians at the Ohio ACEP Annual Meeting. The Leadership Development Academy Class will be formally recognized by the Board of Directors at the luncheon.

*Leadership Skill: Collaboration*

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### **Session 5: EM Physician Leadership in Professional Societies**

*October 15 - 18, 2011 at the ACEP Scientific Assembly and Council Meeting, San Francisco, CA*

Participants will attend the ACEP Council Meeting and serve as alternate councillors representing the Ohio ACEP Chapter. Academy members will participate in discussions with chapter leaders on council resolutions and attend National Committee Meetings with mentors.

*Leadership Skill: Engagement in Governance*

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### **Session 6: EM Physician Leadership in the Future**

*December TBD, 2011 at the Ohio ACEP Board Meeting, Columbus, OH*

This graduation session will include graduation and recognition. Participants will share their personal leadership vision and provide feedback about the Leadership Development Academy during the Boards' Strategic Planning Meeting. Participants will graduate with greater self-awareness, enhanced personal effectiveness, strategic decision-making skills and the ability to select ACEP activities to match interests.

*Leadership Skills: Visioning, Effective Alliances, Finding the Balance*

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